



# Ministry of Water and Irrigation Utilities Performance Monitoring Unit (UPMU)

**Status of UPMU**  
**7<sup>th</sup> June 2020**

*Presented by*  
**Dr. Ahmad AlAzzam**  
**UPMU Director**



## Start-up point : Old version of variables and indicators (Aug.- Oct. 2019)

Discuss Old version of variables and indicators with water companies

Review National water strategy (2016-2025) - result based action Plan- and extract additional variables/ indicators

Categorized the variables into four categories : Operational, Customer services, Finance, and HR"



## New variables and indicators – Preliminary version (Nov. 2019- Jan. 2020)

Distribute / Receive feedback from water companies

UPMU Staff on board

Produce version II of variables and indicators

Categorized the Performance indicators (PI) into three levels: Key PI , Lower Level PI and National strategy PI.



## Variables and indicators – Ready to go (in progress)

Produce consolidated excel sheet

Distribute sheets to water companies to collect (Q1+Q2+Q3 -FY19 )data

Provide technical assistance for the water companies when needed

Chain of site visits to water companies to ensure accountability.

**COVID 19**



Produced version 3 of variables end of April

1<sup>st</sup> out put: (Q1,Q2,Q3 FY19)  
Slim Report  
May 2020

Distribute sheets to water companies to collect (Annual FY19 ) data +Q12020

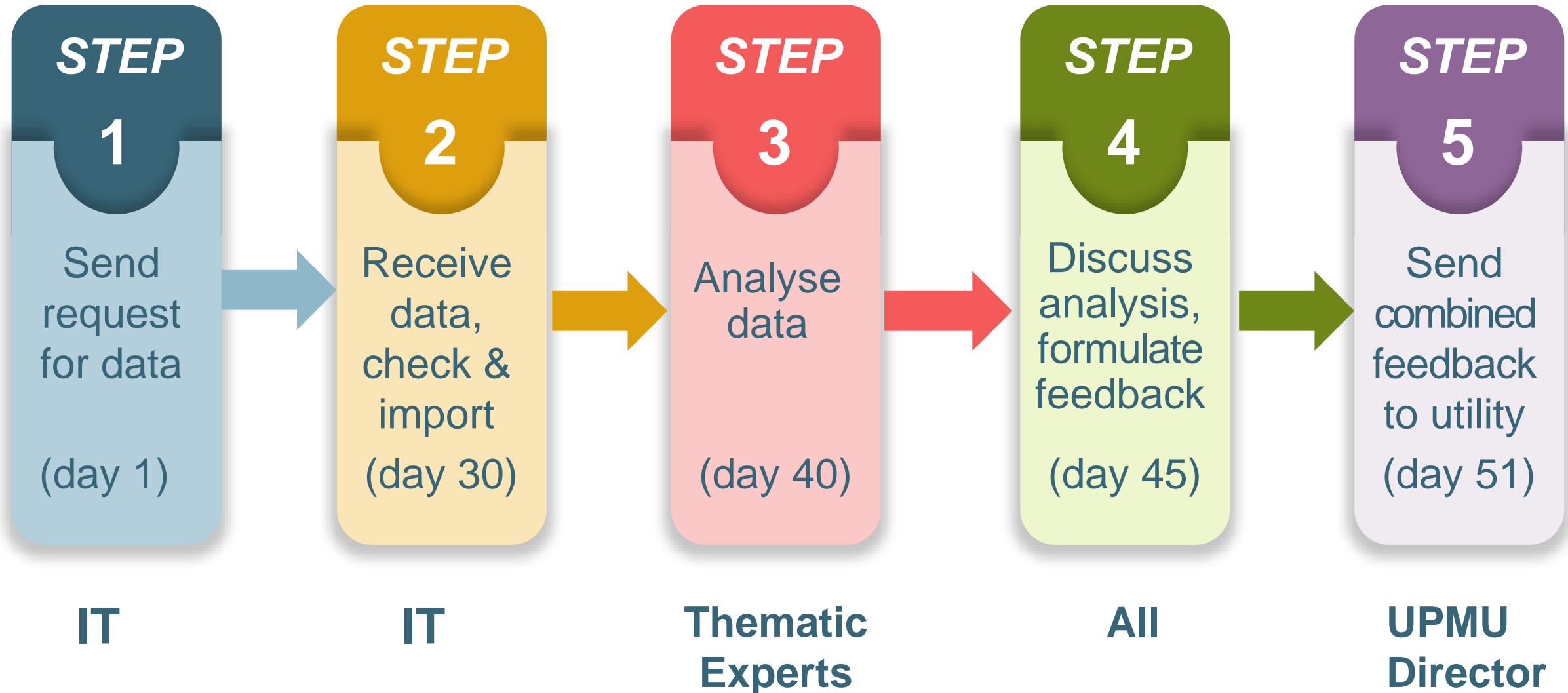
2<sup>nd</sup> Out put: Annual Monitoring Performance Report FY19, with Recommendation July 2020

3<sup>rd</sup> Output : Q1 FY20 Slim Report  
August 2020

# Milestones

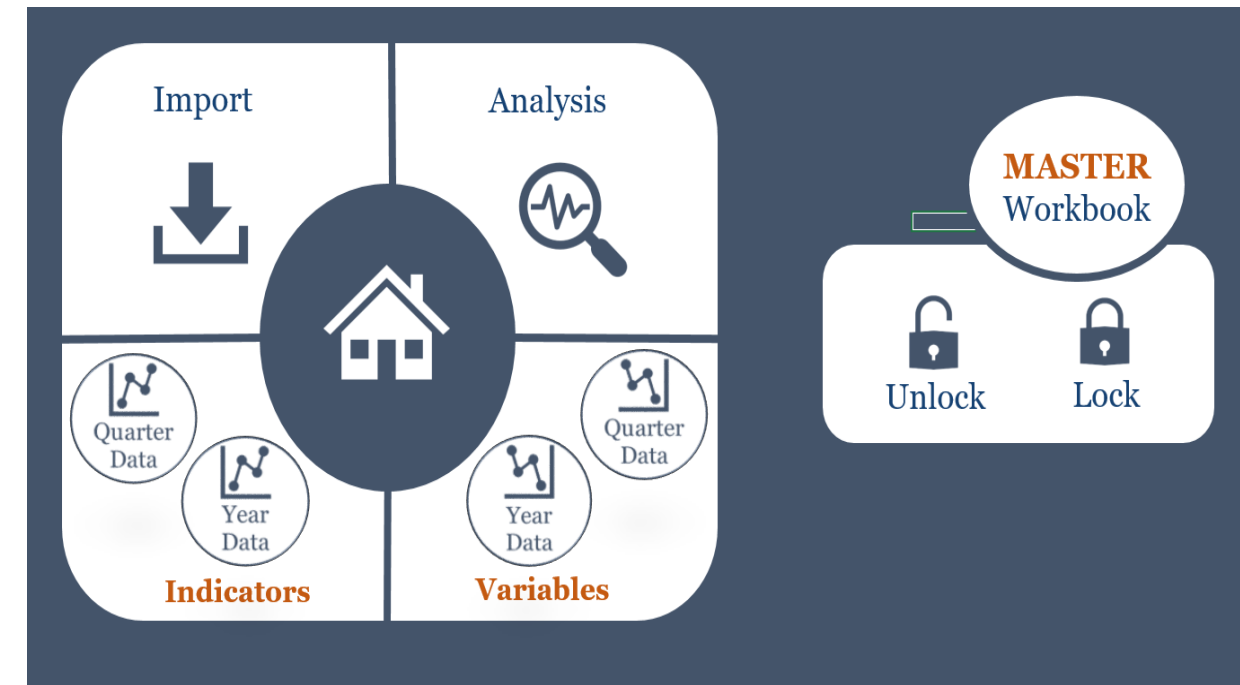
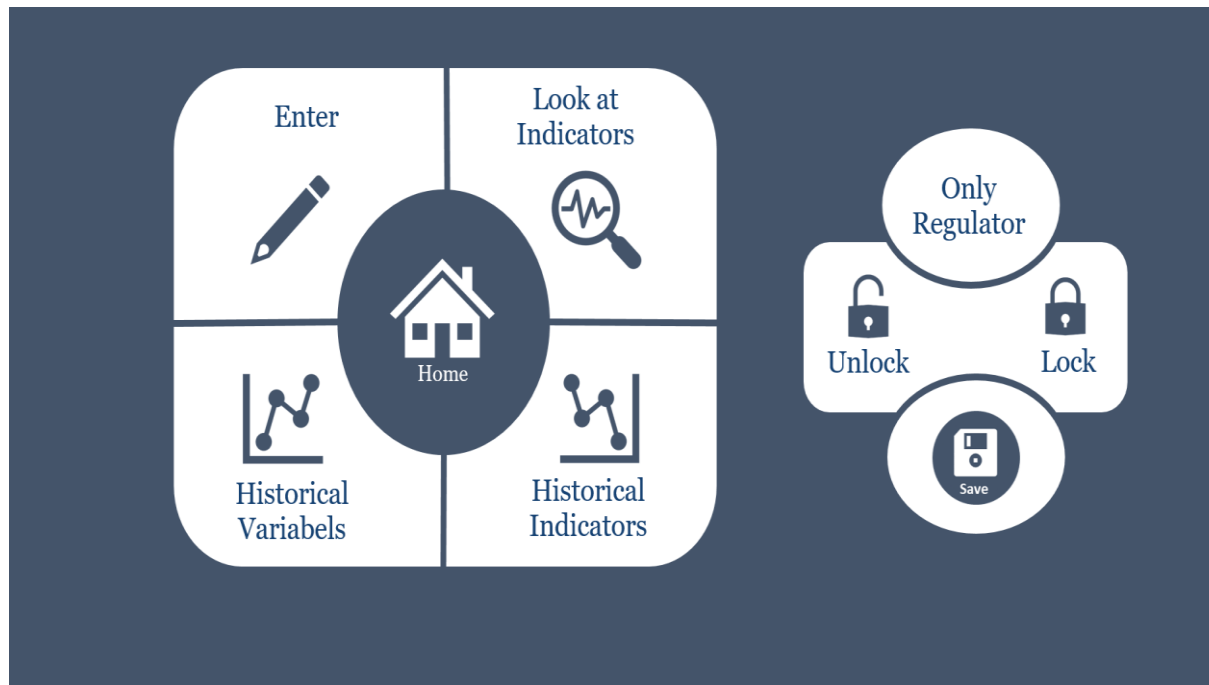
Update 28.05.2020

Num <span>▼</span>	Date <span>▼</span>	Milestone <span>▼</span>	Responsibilities Assign to : <span>▼</span>
1	31-May-20	Send the Developed Consolidated Excel Sheet for Annual year 2019 and Q1 2020 to the three utilities	UPMU IT Expert
2	1 June to 30 June 2020	Provide technical assistance to the utilities to fill the consolidated excel sheet from 1 June till 30 June, through site visit to the utilities	UPMU and GIZ Project staff
3	01-Jul-20	Send the Developed Consolidated Excel Sheet for Q2 2020 to the three utilities	UPMU IT Expert
4	01-Jul-20	Receive Q1 FY20 data from three water utilities	UPMU IT Expert
5	01-Jul-20	Receive Q4 and annual monitoring data FY19 from three water utilities	UPMU IT Expert
6	20-Jul-20	UPMU staff review the received data for Q4 and annual monitoring data FY19	UPMU / Dirk /and GIZ Project staff
7	21-Jul-20	Support UPMU staff in developing the draft annual monitoring report FY19 "until Mid of August"	Dirk /and GIZ Project staff
8	16-Aug-20	In addition, UPMU staff review the received data " Q1 FY20" and draft slim report for Q1 FY20 until end of August	UPMU / Dirk /and GIZ Project staff
9	16-Aug-20	Edit and design the annual monitoring report FY19 until early September	UPMU Director and GIZ Project
10	16-Aug-20	Receive Q2 FY20 from water utilities	UPMU IT Expert
11	01-Sep-20	Submit FY19 annual monitoring report (English version) to the Minister	UPMU director
12	10-Sep-20	Finalize slim report for Q1 FY20 and submitt to Minister	UPMU / Dirk /and GIZ Project staff
13	15-Sep-20	Translate the annual monitoring report FY19 to Arabic " ready"	UPMU and GIZ Project
14	20-Sep-20	Submit FY19 annual monitoring report (English and Arabic version) to different Stakholders in officail Cermony	UPMU and GIZ Project
15	25-Sep-20	In addition, UPMU staff review the received data " Q2 FY20" and draft slim report for Q2 FY20	UPMU / Dirk /and GIZ Project staff
16	30-Sep-20	Finalize slim report for Q2 FY20 and submitt to Minster	UPMU / Dirk /and GIZ Project staff
17	01-Oct-20	Send the Develop Consolidated Excel Sheet for Q3 2020 to the three utilities	UPMU IT Expert
18	15-Oct-20	Develop sustainable financial plan for 2021	UPMU and GIZ Project





# Home Page of Consolidated and Master sheet :



Enter Data  
From Utilities



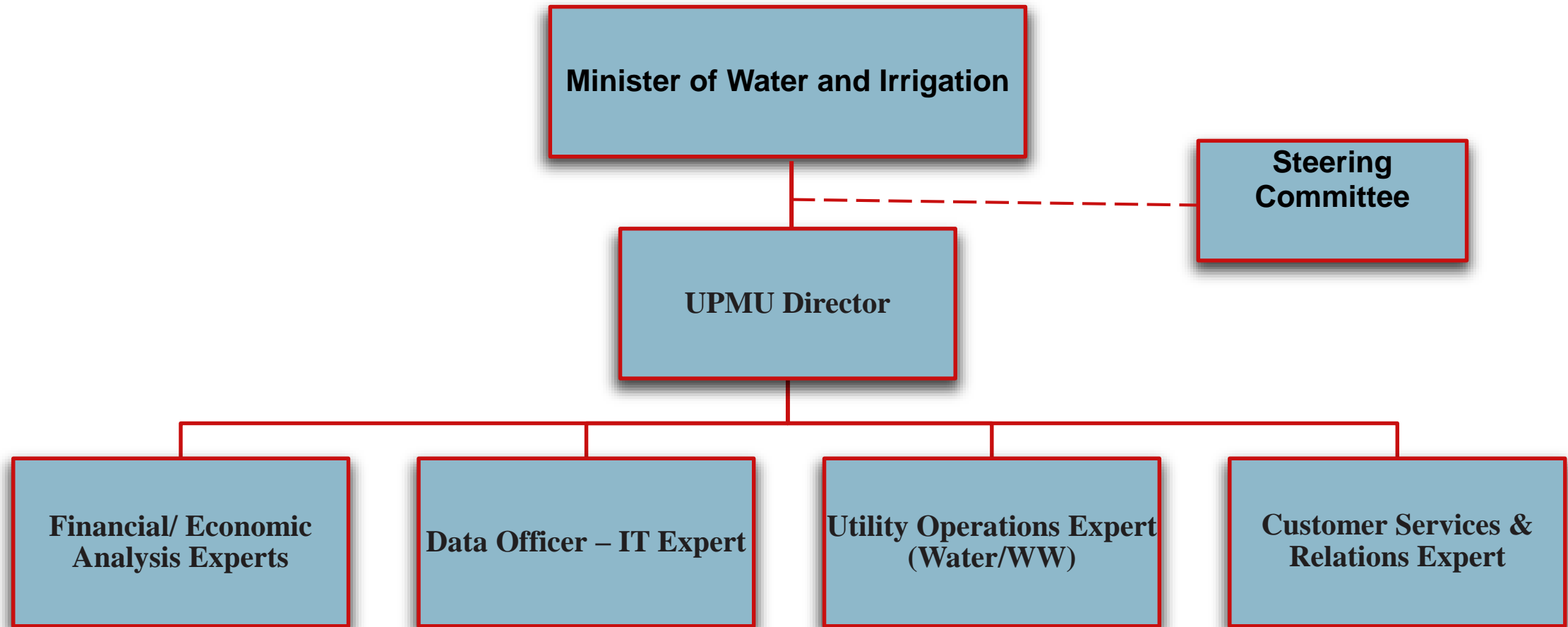
Import Data



Data Analysis  
By UPMU



## UPMU Structure - March 2020





## Steering Committee

- Steering committee was established early 2019 to supervise the UPMU, chaired by H.E the Minister of Water and Irrigation, with the following members
  - H.E. Secretary General of WAJ
  - H.E. Secretary General of MWI
  - H.E. Secretary General of JVA
  - Director of Legal Affairs in MWI
  - Assistant Secretary General for Financial Affairs – WAJ
  - Donors Representative
  - King Abdullah II Centre of Excellence Representative





## Tasks and responsibilities of the UPMU

- Monitor the performance of the utilities and issue performance reports
- Set and develop KPI targets and mechanisms for their calculation, compare and evaluate the utilities' performances on their basis
- Develop and review the necessary documentation to establish the utilities and develop their tasks/duties
- Issue **the basis and general evidence** which describe the frameworks for developing internal working guidelines and procedures, such as staff and financial guidelines
- Recommend updates on laws, legislation and regulations
- Review and recommend tariff (includes review of cost, tariffs, required subsidies options analysis for the Cabinet)
- Incentive/penalties on service delivery with the approval of general assembly of WAJ
- Review and accredit Companies Business Plans and set targets





## Performance Indicators

- The UPMU has defined the 10 Key Performance Indicators (KPI) for assessing and comparing the utilities' overall performance
  - 8 are of these KPIs are monitored and reported in the Quarterly and Annual Performance Reports
  - 2 are only monitored annually and are reported in the Annual Performance Report
  - (O: 2, SQ: 4, F: 2, HR: 2)
- The UPMU has defined 27 Lower Level Performance Indicators (PI)
  - 13 are calculated on both a quarterly and annual basis
  - 14 are only calculated annually
- The UPMU has also developed a set of 11 indicators to monitor progress in the implementation of the National Water Strategy 2016 – 2025 and related policies

[List of Lower Level Indicators and Indicators derived from national strategies](#)

Num	Key Performance Indicators	Explanation	Formula	Period for regulatory evaluation	Unit
1	Microbiological water quality compliance	Percentage of the total number of microbiological tests of treated water performed that comply with the applicable standards.	$= (\text{Compliant microbiological tests} / \text{Microbiological water quality tests performed}) * 100$	quarterly & annually	%
2	Continuity of supply	Percentage of hours when the (intermittent supply) system is pressurised	$= \text{Number of hours per week that the system is pressurized} / (7*24) * 100$	quarterly & annually	% of time
3	New connection efficiency	Percentage of connections installed within the specified target time	$= \text{New water connections type 1 and type 2 within a target time} / \text{New water connections type 1 and type 2 requested} * 100$	quarterly & annually	% of requests
4	Water service complaints per subscriber	Number of quality of service (water quality, "no water") complaints per 1000 subscribers per year	$= (\text{Water Quality Complaints} + \text{Complaints of "No Water Supply"}) / (\text{Active subscribers} * 1000)$	quarterly & annually	No. Complaints/1000 connections/year)
5	Water consumption per capita (residential subscribers)	Average daily water consumption per capita	quarterly = Residential billed volume*1000/90/Population supplied (water) annually = Residential billed volume*1000/365/Population supplied (water)	quarterly & annually	L/cap/d
6	Non-Revenue Water	Percentage of system input volume not being billed	$= \text{Water produced} + \text{Imported treated water} - \text{Exported treated water} - \text{Billed consumption} / (\text{Water produced} + \text{Imported treated water} - \text{Exported treated water}) * 100$	quarterly & annually	% of system input
7	Collection ratio	Percentage of revenues collected from billed amounts during reporting period	$= (\text{Total collection from water sales} - \text{Collection for past periods} + \text{Total collection from wastewater services} - \text{Collection for past periods}) / \text{Amount billed in period} * 100$	quarterly & annually	%
8	Operating cost coverage ratio	Total collection from water and wastewater services compared to total operation and maintenance costs	$= \text{Total collection water and wastewater services} / \text{Total operation and maintenance costs water and wastewater services} * 100$	quarterly & annually	%
9	Employees per 1000 subscribers	Number of full time equivalent employees per 1000 water subscribers and wastewater subscribers	$= \text{Total number of employees} / ((\text{Total water subscribers} + \text{Total sewer subscribers}) / 1000))$	annually	No/1000 subscribers
10	Training per employee	Number of training hours per employee during reporting period	$= \text{Total number of training hours in reporting period} / \text{Total number of employees}$	annually	h/employee



## First Short monitoring report ?

- Launch the UPMU activities
- Introduce the new consolidated sheet developed by the UPMU
- Run and test the new set of variables and KPI's
- Piloting of the first report (Q1,2, 3 -2019) and building capacity of new staff

### ➤ Notes

- Validation of data collection faced interruption due to COVID-19
- Outcomes of report are only an indication for next follow up annual report 2019



## Comparison of the size of utilities, Quarter III 2019

	Total water subscribers	Total sewer subscribers	Total number of employees	Water distributed [m³]	Authorized consumption [m³]	Total billing for water [JOD]
Aqaba	43,226	37,247	334	7,832,581	4,752,247	4,676,797
Miyahuna Amman	664,313	538,797	1,525	67,446,290	43,200,369	26,820,126
Yarmouk	351,009	146,361	1,521	27,060,478	14,312,391	13,971,296



## Service Quality

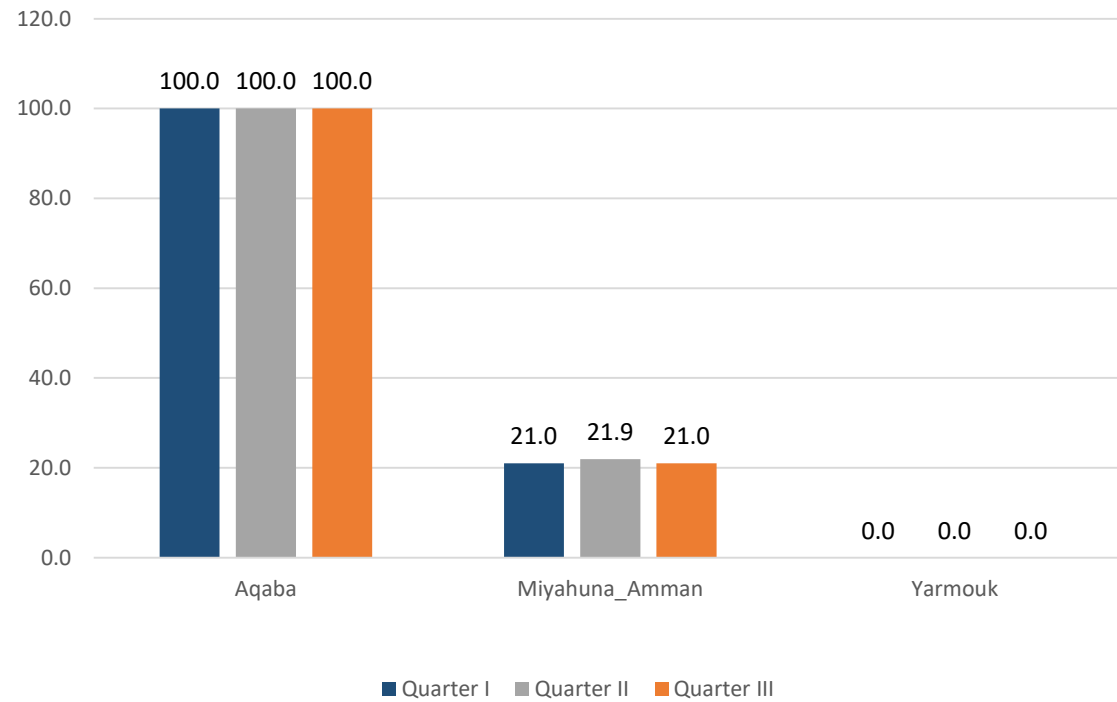
- The first group of indicators (KPI's) looks at aspects that describe the quality of service experienced by the customers of individual utilities
- The indicators address the water quality, service reliability, complaints and responsiveness of the service providers

### ***Outcome “service quality”:***

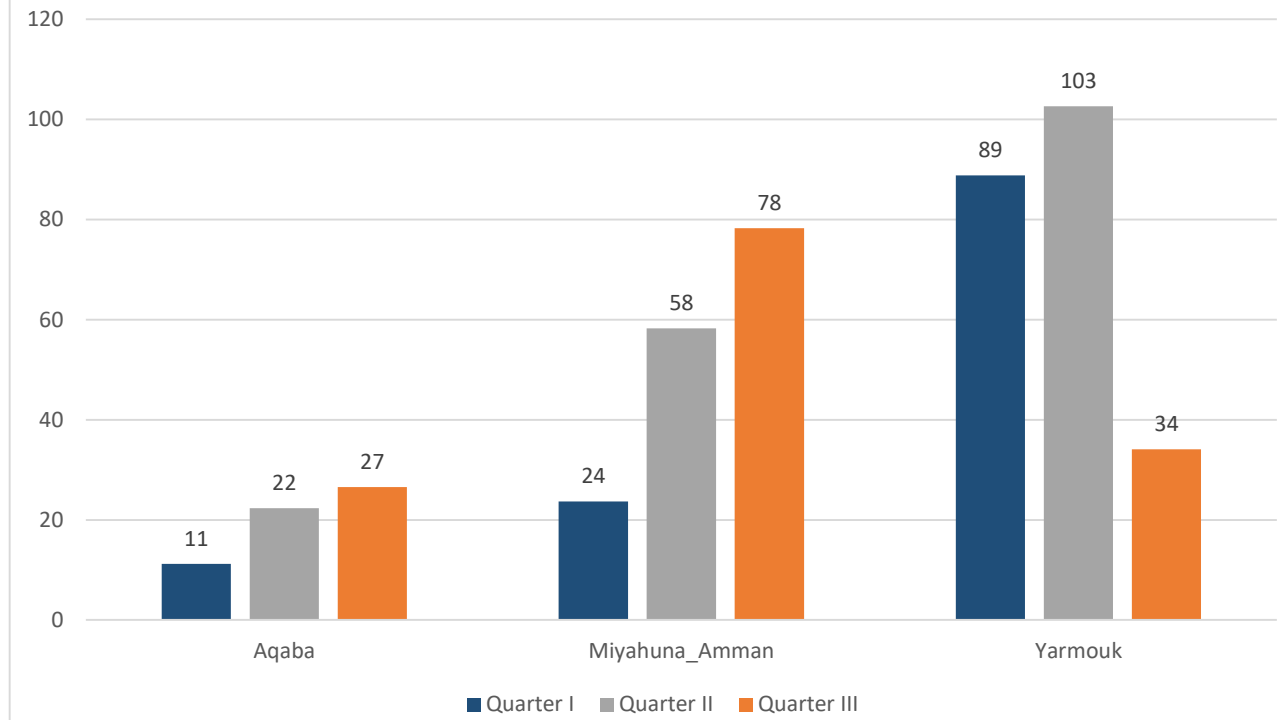
- *Investigate inequalities in distribution during the summer, where high consumption by some subscribers might leave others with insufficient water supplies.*
- *Since the number of complaints related to water quality is minimal, the UPMU has changed this KPI to only reflect “no water” complaints.*



Continuity of Supply %



"No water" complaints per 1.000 active subscribers





## Water Resources Efficiency

- The second group of indicators provides an overview on the volumes of water produced, distributed and lost by the utilities in the supply process
  - Water resources used per capita per day in ltrs
  - NRW
  - Water losses per subscribers “ltrs/day”
  - Water losses per km main length “m<sup>3</sup>/day”

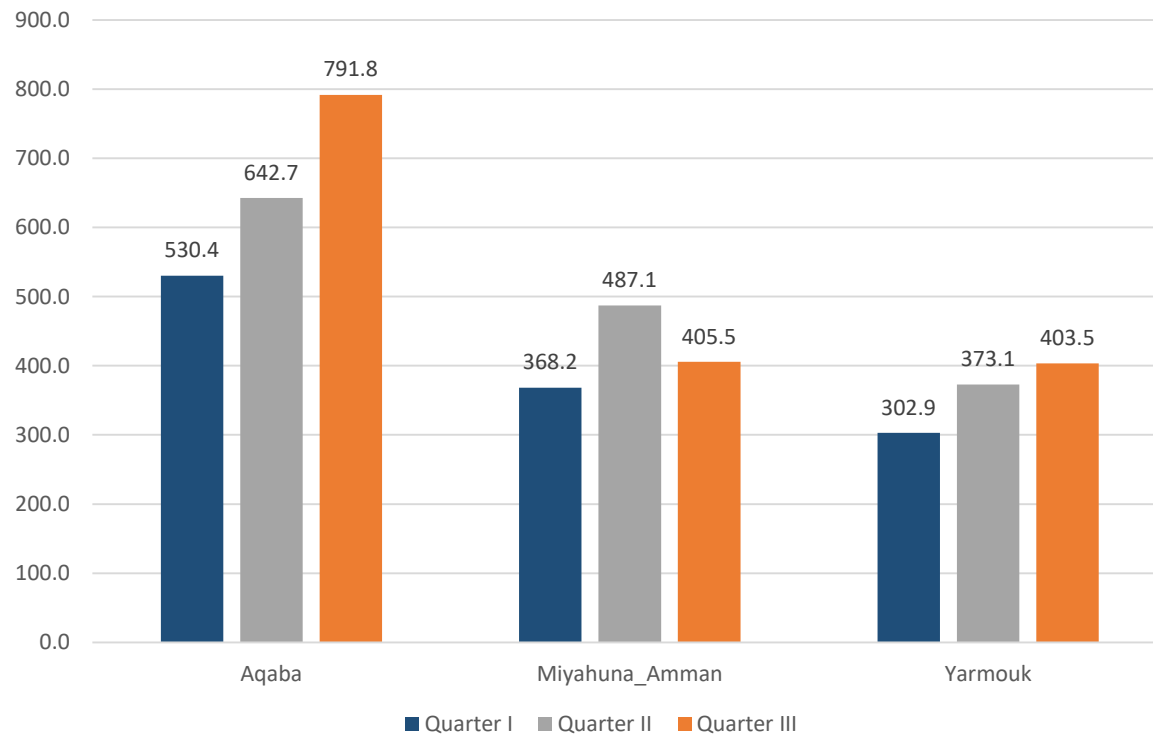
### ***Outcome “water resources efficiency”:***

- *Work with the utilities to assess Non-Revenue-Water more accurately using the three related indicators and agreeing on methodologies to estimate real/technical losses which, according to international standards, are high for a water-scarce country.*
- *Assess the utilities’ compliance with supply schedules.*

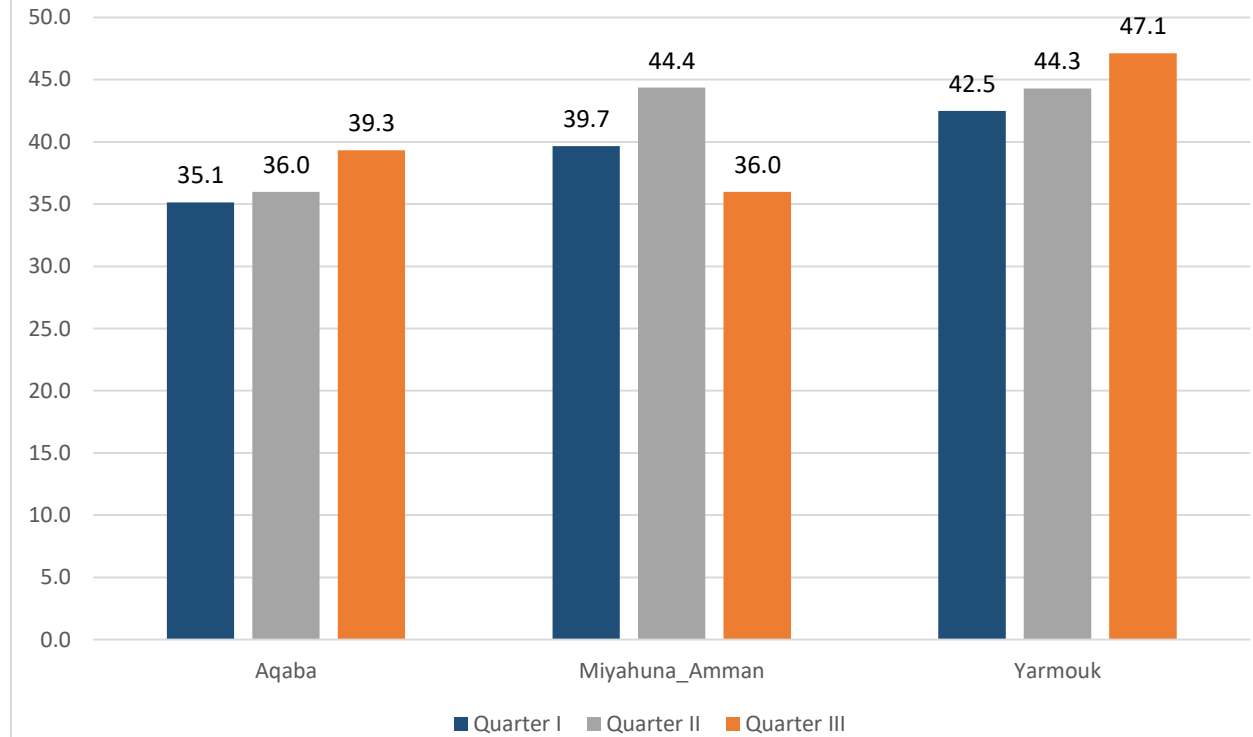




Water losses per subscriber [ltrs/day]



Non-Revenue Water





## Operational Efficiency

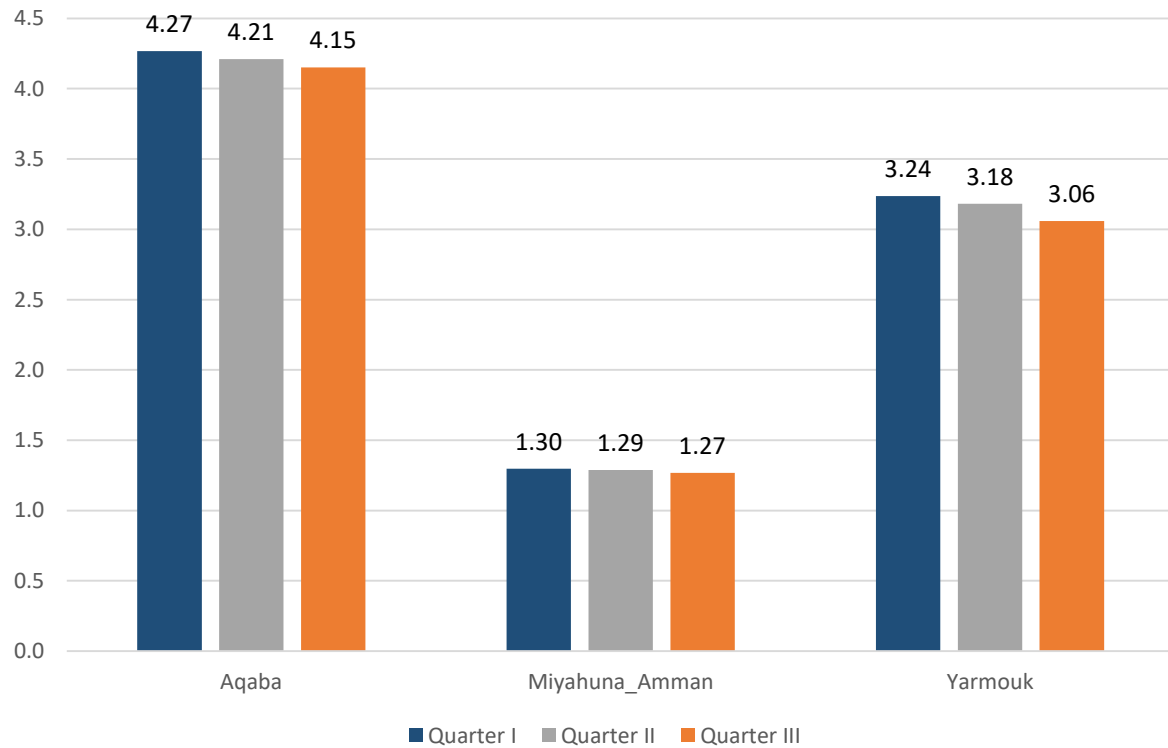
- The third group of indicators provides an overview on the efficiencies of the utilities in the following fields
  - Employees per 1000 subscribers
  - Preventive maintenance of pumps
  - Average unit energy consumption “KWh/m<sup>3</sup>”
  - Speed of repairs of failures “% Compliance”
  - Training per employee

### ***Outcome “operational efficiency”:***

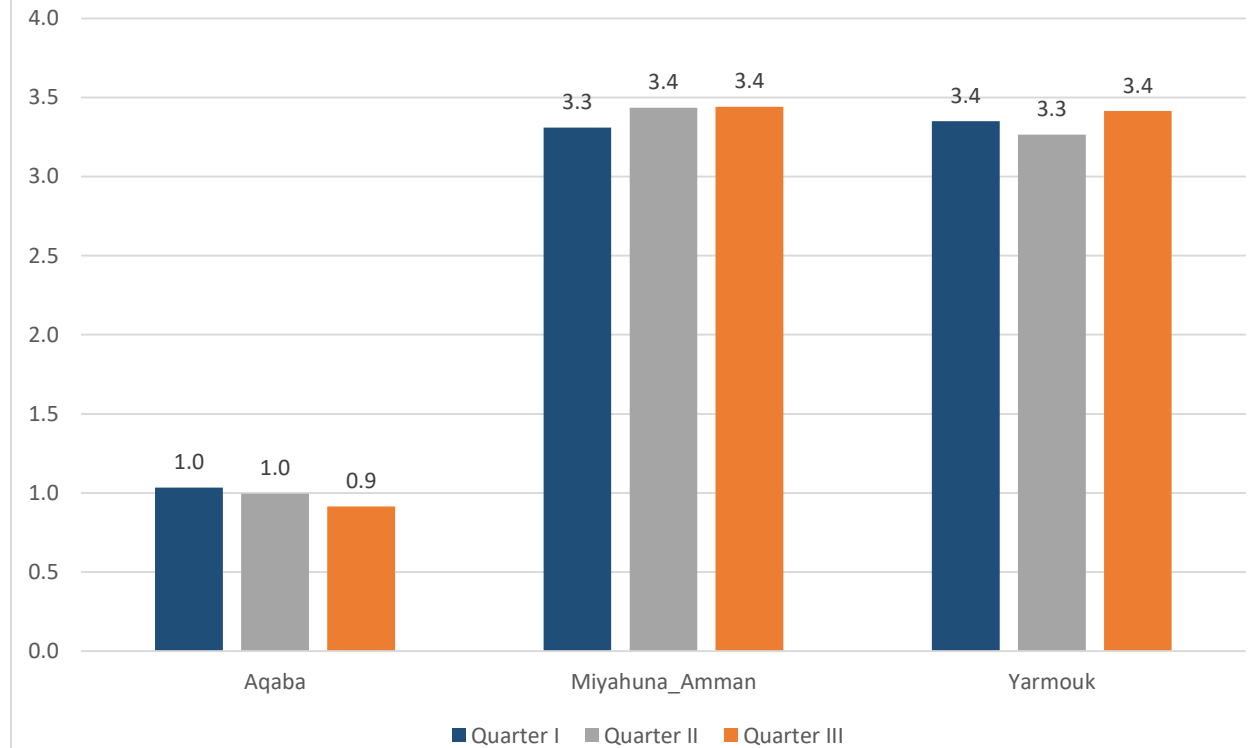
- *Request utilities to develop and implement preventive maintenance programs to maintain their assets.*
- *Promote measures that could add benefit by improving energy efficiency.*
- *Request utilities to monitor and record the speed of repairs and set target times for each utility.*
- *Require utilities to develop and implement suitable staff development and training plans.*



Employees per 1000 subscribers



Average unit energy consumption [kWh/m<sup>3</sup>]





## Financial Performance

- The fourth group of indicators provides an overview on the financial efficiencies of the utilities
- Data for some of these indicators is only available on annual basis

### ***Outcome “financial performance efficiency”:***

- Since the report does not cover a full year; *This will be dealt with in the year 2019 report “Annual Report”, based on complete and audited data.*



## Road Map

1/2

The core activities and responsibilities of the UPMU are now specified. The following activities are listed in the UPMU road map for the year 2020

- Identify sustainable finance plan for UPMU
- Prepare Vision, Mission statement for the UPMU
- Development of an **inspection protocol** to validate data
- Development of a **concept to support utilities to improve data collection**
- Development of **principles for interacting** with the utilities and other stakeholders
- Development of **customer service guidelines**
- Prepare a financial concept for utilities, based on the results of the financial study which will be carried out this year



## Road Map

2/2

- Identify the three to five **biggest challenges** that the utilities are facing and risks that the water sector are facing over the next years
- Develop a **concept for an incentive and penalty scheme**
- **Merge data for Miyahuna- Amman with Madaba and Zarqa into one entity**
- The UPMU must ensure that **utilities to have emergency plans** in place, which are aligned to the water sector plan
- Develop **performance targets (benchmarking system)**



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# Thank you